

HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

Entrepose Delattre Bezons Nigeria Limited (Ent DBN) regards effective Health, Safety and Environmental (HSE) Management as an integral part of its business and a management priority.

Being acknowledged by our industry as a standard setter in HSE management is the vision of Ent DBN. We will be regarded as an expert in delivering high level health and safety performance across our diverse workforce in all our operational locations.

Ent DBN considers that the achievement of health, safety and environmental excellence is part of the foundation of its business management system. Ent DBN is therefore committed to:

- ✓ A target of zero accidents and incidents
- ✓ Promoting a culture in which all employees share this commitment
- ✓ No harm to people
- ✓ Endeavouring to ensure a safe working environment
- ✓ Transparency in the reporting of the Company's HSE Performance

To meet our commitment, Ent DBN will:

- ✓ Develop and implement a systematic approach to HSE Management within the regulatory and other requirements of the country and in accordance with the appropriate and international standards
- ✓ Ensure that our HSE goals and standards are understood and followed at all levels within the Company
- ✓ Measure, appraise and report on HSE Performance
- ✓ Ensure appropriate response procedures are in place and regularly tested to minimise the impact of any incident and emergency situation
- ✓ Provide appropriate training to all staff to enable them to carry out their job with due respect and care of HSE national and international standards
- ✓ Empower all our employees to refrain from actions that they consider a threat to Health, Safety or Environment.
- ✓ Ensure the conformity to legal and regulatory requirements contractual obligations.

All line Managers, Supervisors and down line Workforce are required to commit themselves fully and are responsible for compliance with the provisions of this policy.

This policy shall be reviewed for effectiveness, efficiency and suitability at least annually as part of the management review process.

This statement represents my commitment on behalf of the company.

Johan MEKKAOUI
Managing Director
May, 2017